



English Martyrs Catholic Primary School
"where everyone is special"



P81: Missing child policy and procedures

Mission Statement

With Christ at the heart of our Catholic community,
our mission is to:

- ✘ nurture the potential in each individual,
- ✘ celebrate achievement,
- ✘ and develop an awareness of service
to God and each other

Adopted by the school: May 2016

Review:

At English Martyrs Catholic Primary School we take the safety of children very seriously and will take every precaution necessary to ensure that the children in our care do not leave a session unaccompanied. The chances of finding a missing child safe are greatest if the child's absence is soon discovered. In the unlikely event that a child is noted to be missing from the school premises, the school puts into practice agreed procedures. These ensure the most effective resolution of this potentially distressing situation. Many of our school routines and procedures are in place to contribute to the prevention of a child going missing and to ensuring the safety and security of all children at all times.

If, in the event of a member of staff not being able to account for a child's whereabouts, the following action will be taken:

Procedures for if a child leaves the setting unaccompanied:

Stage One – Search systematically

- All available staff to immediately check all internal and external areas within school eg check toilets, shared areas, rooms and playgrounds, to ensure child is not hiding or locked in anywhere.
- One member of staff to immediately inform school office and Headteacher and check whether the child has been signed out for an external appointment or has an internal appointment with a visiting professional (School Nurse/Speech therapist etc) and then collect register.
- One member of staff to gather class and call the register to confirm that one names child is missing.
- Staff will ensure that all other pupils are kept safe and closely supervised throughout incident.

Stage Two

- After stage one is completed without resolution (no more than 10 minutes), school office staff will contact the police and parents/carers with parental responsibility. At this point school will support the police who will now lead the response to the incident. The Headteacher will liaise with emergency services and parents/carers.
- Staff will call registers in all classes to confirm presence of other pupils.

Stage Three

- The Headteacher should communicate the incident to the Duty Emergency Planning Officer and the Chair of Governors.
- A written record of the incident and any action taken should be made as soon after the incident as practicable and placed in the pupil's confidential record.
- The Senior Management Team should conduct an internal investigation to establish how the situation occurred, how effective was the response and whether action could be taken to ensure it does not happen again.

If the incident is at the end of the school day

If the school becomes aware or is concerned that a child has not gone home with the appropriate adult then the school building will be searched. The Headteacher or their representative will be immediately informed. Phone calls will be made to speak to the child's friend etc to see whether they have gone home with another parents and the child's parent will also be contacted. Parents will investigate the situation further and if appropriate the police will be informed.

We will ensure that:

- We make regular checks to ensure that if an incident of this sort does happen, we have all the necessary phone numbers at hand-correct, up to date and kept together.
- If the police are called then the Duty Emergency Planning Officer will be informed.
- If the Headteacher or Chair of Governors is not on the premises, she/he will be informed as soon as possible.
- We will provide the following information to Ofsted/Warwickshire Safeguarding children's Board:
 - What happened?

- What systems are in place for preventing such occurrences?
- What we did, at what time and in what order.
- Who we informed and when.
- We will cooperate fully in any investigation.
- Recording
- We will start to build a record as soon as is possible in the incident log, this will include:
 - The last definite sighting of the child.
 - Any unusual behaviour of the missing child or other children.
 - How many children were on the premises?
 - How many adults were on the premises and who?
 - What steps have been taken and when, by whom.

Dealing with people's reactions

We accept that the child's parents will be frightened, distressed and angry. If the setting shares all policies with parents/carers, the situation will be easier for all because there will be an understanding of working within a framework of mutual trust and understanding.

We accept that in such circumstances powerful emotions are involved and people's behaviour can be unpredictable. Those who may seem quite calm about the incident at the time can later become angry, threaten legal action or approach the local press.

We will be clear about the circumstances surrounding the incident and will respond sympathetically to questions without implications or admission of responsibility.

Responses could include:

- How sorry you are that the incident has happened.
- That a full investigation is in hand.
- That the LSCB/Ofsted has been informed and will be investigating.

Dealing with the media

Distressed parents may contact the local press, or reporters may hear about the incident if the police are involved. It is sensible for one person, usually the Headteacher or Chair of Governors to be the one who speaks for the setting. All adults will be asked to refer all enquiries to the agreed spokesperson.

The spokesperson for the setting is: Mrs Gillian Deery - Headteacher

When the child is found

We recognise that during the time a child is missing, however briefly, all involved, parents and others suffer great fear, guilt and distress. It is not always easy to control all these emotions when the child is found. We will accept that it is important to remember:

- That the child might have been afraid and distressed and might now be in need of comfort.
- Remain calm, reassure the child and acknowledge it is not the child's fault.
- Ensure the child is not hurt.
- That the incident provides a good opportunity to talk to all the children to ensure that they understand that they must not leave the premises, and why.

After the incident

- We will review our current procedure.
- We will evaluate processes and make necessary adjustments to ensure future effectiveness.